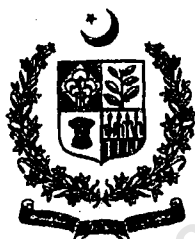


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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

CAPITAL ADMINISTRATION AND DEVELOPMENT DIVISION

(Federal Government Polyclinic Hospital)

NOTIFICATION

Islamabad, the 10th September, 2018

S.R.O. 1134(I)(2018).—In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the following posts in the Federal Government Polyclinic, Islamabad under control of the Capital Administration and Development Division:—

S. No.	Designation of the Post(s)	BS
1.	Consulting Physician (Medicine)	20
2.	Consulting Physician (Cardiology)	20
3.	Consulting Surgeon (Obstetrics & Gynecology)	20
4.	Consulting Surgeon (General Surgery)	20

(2393)

Price : Rs. 60.00

[7231(2018)/Ex. Gaz.]

5.	Consulting Surgeon (ENT)	20
6.	Consulting Surgeon (Thoracic & Cardio-Vascular Surgery)	20
7.	Consulting Physician (Pediatrics)	20
8.	Consulting Dental Surgeon	20
9.	Consulting Surgeon (Orthopedics)	20
10.	Consulting Surgeon (Urology)	20
11.	Consulting Surgeon (Ophthalmology)	20
12.	Consulting Anesthetist	20
13.	Consulting Pathologist	20
14.	Consulting Radiologist	20
15.	Physician (Medicine)	19
16.	Physician (Medicine / Civil Surgeon)	19
17.	Physician (Pediatrics)	19
18.	Physician (Cardiology)	19
19.	Physician (Dermatology)	19
20.	Surgeon (Obstetrics & Gynecology)	19
21.	Surgeon (Orthopedics)	19
22.	Dental Surgeon	19
23.	Surgeon (General Surgery)	19
24.	Radiologist	19
25.	Pathologist	19
26.	Anesthetist	19
27.	Physician (Nephrology)	19
28.	Physician (Neurology)	19
29.	Physician (Psychiatry)	19
30.	Surgeon (Urology)	19
31.	Surgeon (Ophthalmology)	19
32.	Surgeon (ENT)	19
33.	Surgeon Emergency / Medico-Legal	19
34.	Assistant Intensivist (ICU)	18
35.	Associate Physician (Medicine)	18
36.	Associate Physician (Medicine / Civil Surgeon)	18
37.	Associate Surgeon (Obstetrics & Gynecology)	18
38.	Associate Surgeon (General Surgery)	18
39.	Associate Surgeon (ENT)	18
40.	Associate Physician (Cardiology)	18
41.	Associate Physician (Psychiatry)	18
42.	Associate Physician (Pediatrics)	18
43.	Neonatologist	18
44.	Associate Dental Surgeon	18

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45.	Associate Dental Surgeon / Dental Surgeon	18
46.	Anesthetist / Associate Anesthetist	18
47.	Associate Surgeon (Ophthalmology)	18
48.	Associate Physician (Dermatology)	18
49.	Associate Surgeon (Urology)	18
50.	Radiologist / Associate Radiologist	18
51.	Pathologist / Associate Pathologist	18
52.	Associate Medico-Legal Surgeon	18
53.	Associate Surgeon Orthopedics)	18
54.	Associate Physician (Neurology)	18
55.	Associate Physician (Nephrology)	18
56.	Associate Surgeon (Neurosurgery)	18
57.	Associate Physician (Diabetes)	18
58.	Associate Surgeon (Spinal Ortho Surgery)	18
59.	Associate Surgeon (Oncology)	18
60.	Associate Surgeon (Plastic Surgery)	18
61.	Associate Surgeon (Pediatric Surgery)	18
62.	Associate Physician (Rheumatology)	18
63.	Associate Physician (Gastroenterology)	18
64.	Associate Physician (Endocrinology)	18
65.	Senior Registrar	18
66.	Civil Surgeon	18
67.	Accupuncture Specialist	18
68.	Medical Officer	17
69.	Assistant Dental Surgeon / Medical Officer Dentistry	17

METHOD OF APPOINTMENT

2. The method of appointment to the post(s) shall be as under:—

S. No.	Designation and BS of the Post(s)	Method of Appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Consulting Physician (Medicine) (BS-20)	100%	-
2.	Consulting Physician (Cardiology) (BS-20)	100%	-
3.	Consulting Surgeon (Obstetrics & Gynecology) (BS-20)	100%	-

4.	Consulting Surgeon (General Surgery) (BS-20)	100%	-
5.	Consulting Surgeon (ENT) (BS-20)	100%	-
6.	Consulting Surgeon (Thoracic & Cardio-Vascular Surgery) (BS-20)	100%	-
7.	Consulting Physician (Pediatrics) (BS-20)	100%	-
8.	Consulting Dental Surgeon (BS-20)	100%	-
9.	Consulting Surgeon (Orthopedics) (BS-20)	100%	-
10.	Consulting Surgeon (Urology) (BS-20)	100%	-
11.	Consulting Surgeon (Ophthalmology) (BS-20)	100%	-
12.	Consulting Anesthetist (BS-20)	100%	-
13.	Consulting Pathologist (BS-20)	100%	-
14.	Consulting Radiologist (BS-20)	100%	-
15.	Physician (Medicine) (BS-19)	80%	20%
16.	Physician (Medicine / Civil Surgeon) (BS-19)	80%	20%
17.	Physician (Pediatrics) (BS-19)	80%	20%
18.	Physician (Cardiology) (BS-19)	80%	20%
19.	Physician (Dermatology) (BS-19)	80%	20%
20.	Surgeon (Obstetrics & Gynecology) (BS-19)	80%	20%
21.	Surgeon (Orthopedics) (BS-19)	80%	20%
22.	Dental Surgeon (BS-19)	80%	20%
23.	Surgeon (General Surgery) (BS-19)	80%	20%
24.	Radiologist (BS-19)	80%	20%
25.	Pathologist (BS-19)	80%	20%
26.	Anesthetist (BS-19)	80%	20%
27.	Physician (Nephrology) (BS-19)	80%	20%
28.	Physician (Neurology) (BS-19)	80%	20%
29.	Physician (Psychiatry) (BS-19)	80%	20%
30.	Surgeon (Urology) (BS-19)	80%	20%
31.	Surgeon (Ophthalmology) (BS-19)	80%	20%
32.	Surgeon (ENT) (BS-19)	80%	20%
33.	Surgeon Emergency / Medico-Legal (BS-19)	80%	20%
34.	Assistant Intensivist (ICU) (BS-18)	75%	25%

35.	Associate Physician (Medicine) (BS-18)	75%	25%
36.	Associate Physician (Medicine / Civil Surgeon) (BS-18)	75%	25%
37.	Associate Surgeon (Obstetrics & Gynecology) (BS-18)	75%	25%
38.	Associate Surgeon (General Surgery) (BS-18)	75%	25%
39.	Associate Surgeon (ENT) (BS-18)	75%	25%
40.	Associate Physician (Cardiology) (BS-18)	75%	25%
41.	Associate Physician (Psychiatry) (BS-18)	75%	25%
42.	Associate Physician (Pediatrics) (BS-18)	75%	25%
43.	Neonatologist (BS-18)	75%	25%
44.	Associate Dental Surgeon (BS-18)	75%	25%
45.	Associate Dental Surgeon / Dental Surgeon (BS-18)	75%	25%
46.	Anesthetist Associate Anesthetist (BS-18)	75%	25%
47.	Associate Surgeon (Ophthalmology) (BS-18)	75%	25%
48.	Associate Physician (Dermatology) (BS-18)	75%	25%
49.	Associate Surgeon (Urology) (BS-18)	75%	25%
50.	Radiologist / Associate Radiologist (BS-18)	75%	25%
51.	Pathologist Associate Pathologist (BS-18)	75%	25%
52.	Associate Medico-Legal Surgeon (BS-18)	75%	25%
53.	Associate Surgeon (Orthopedics) (BS-18)	75%	25%
54.	Associate Physician (Neurology) (BS-18)	75%	25%
55.	Associate Physician (Nephrology) (BS-18)	75%	25%
56.	Associate Surgeon (Neurosurgery) (BS-18)	75%	25%
57.	Associate Physician (Diabetes) (BS-18)	75%	25%

58.	Associate Surgeon (Spinal Ortho Surgery) (BS-18)	75%	25%
59.	Associate Surgeon (Oncology) (BS-18)	75%	25%
60.	Associate Surgeon (Plastic Surgery) (BS-18)	75%	25%
61.	Associate Surgeon (Pediatric Surgery) (BS-18)	75%	25%
62.	Associate Physician (Rheumatology) (BS-18)	75%	25%
63.	Associate Physician (Gastroenterology) (BS-18)	75%	25%
64.	Associate Physician (Endocrinology) (BS-18)	75%	25%
65.	Senior Registrar (BS-18)	75%	25%
66.	Civil Surgeon (BS-18)	75%	25%
67.	Accupuncture Specialist (BS-18)	75%	25%
68.	Medical Officer (BS-17)	-	100%
69.	Assistant Dental Surgeon / Medical Officer Dentistry (BS-17)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTIONS

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S. No.	Designation and BS of the Post(s)	Person(s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Consulting Physician (Medicine) (BS-20)	Physician (Medicine) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.

			(ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
2.	Consulting Physician (Cardiology) (BS-20)	Physician (Cardiology) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
3.	Consulting Surgeon (Obstetrics & Gynecology) (BS-20)	Surgeon (Obstetrics & Gynecology) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
4.	Consulting Surgeon (General Surgery) (BS-20)	Surgeon (General Surgery) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.

			(ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
5.	Consulting Surgeon (ENT) (BS-20)	Surgeon (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
6.	Consulting Surgeon (Thoracic & Cardio-Vascular Surgery) (BS-20)	Surgeon (General Surgery) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
7.	Consulting Physician (Pediatrics) (BS-20)	Physician (Pediatrics) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.

			(ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
8.	Consulting Dental Surgeon (BS-20)	Dental Surgeon (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized/ registered by the PM&DC and Level II b (as per B below). A. Level III in following: - Operative Dentistry - Orthodontics - Oro-Maxillofacial Surgery - Prosthodontic B. Level II b in: Periodontology
9.	Consulting Surgeon (Orthopedics) (BS-20)	Surgeon (Orthopedics) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
10.	Consulting Surgeon (Urology) (BS-20)	Surgeon (Urology) (BS-19)	(i) 17 years service in BS-17 and above. OR

			12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
11.	Consulting Surgeon (Ophthalmology) (BS-20)	Surgeon (Ophthalmology) (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
12.	Consulting Anesthetist (BS-20)	Anesthetist (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
13.	Consulting Pathologist (BS-20)	Pathologist (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR

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			05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology
14.	Consulting Radiologist (BS-20)	Radiologist (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
15.	Physician (Medicine) (BS-19)	Associate Physician (Medicine) (BS-18)	(i) 12 service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
16.	Physician (Medicine / Civil Surgeon) (BS-19)	Associate Physician (Medicine/ Civil Surgeon) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

17.	Physician (Pediatrics) (BS-19)	Associate Physician (Pediatrics) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
18.	Physician (Cardiology) (BS-19)	Associate Physician (Cardiology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
19.	Physician (Dermatology) (BS-19)	Associate Physician (Dermatology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
20.	Surgeon (Obstetrics & Gynecology) (BS-19)	Associate Surgeon (Obstetrics Gynecology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized/ registered by the PM&DC.
21.	Surgeon (Orthopedics) (BS-19)	Associate Surgeon (Orthopedics) (BS-18)	(i) 12 years service in BS-17 and above. OR

(288)

			07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
22.	Dental Surgeon (BS-19)	Associate Dental Surgeon (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC and Level II b (as per B below). A. Level III in following: - Operative Dentistry - Orthodontics - Oro-Maxillofacial Surgery - Prosthodontic B. Level II b in: Periodontology
23.	Surgeon (General Surgery) (BS-19)	Associate Surgeon (General Surgery) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
24.	Radiologist (BS-19)	Radiologist / Associate Radiologist (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.

(300)

			(ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
25.	Pathologist (BS-19)	Pathologist / Associate Pathologist (BS-18)	(i) 12 years service in BS-17 and above. OR 07 Years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology
26.	Anesthetist (BS-19)	Anesthetist / Associate Anesthetist (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
27.	Physician (Nephrology) (BS-19)	Associate Physician (Nephrology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

28.	Physician (Neurology) (BS-19)	Associate Physician (Neurology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS// MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
29.	Physician (Psychiatry) (BS-19)	Associate Physician (Psychiatry) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
30.	Surgeon (Urology) (BS-19)	Associate Surgeon (Urology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized/ registered by the PM&DC.
31.	Surgeon (Ophthalmology) (BS-19)	Associate Surgeon (Ophthalmology) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

32.	Surgeon (ENT) (BS-19)	Associate Surgeon (ENT) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
33.	Surgeon Emergency / Medico-Legal (BS-19)	Associate Medico-Legal Surgeon (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
34.	Assistant Intensivist (ICU) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
35.	Associate Physician (Medicine) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
36.	Associate Physician (Medicine/ Civil Surgeon) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

37.	Associate Surgeon (Obstetrics & Gynecology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
38.	Associate Surgeon (General Surgery) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
39.	Associate Surgeon (ENT) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
40.	Associate Physician (Cardiology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
41.	Associate Physician (Psychiatry) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
42.	Associate Physician (Pediatrics) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
43.	Neonatologist (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III

			qualifications in the specialty recognized / registered by the PM&DC.
44.	Associate Dental Surgeon (BS-18)	Assistant Dental Surgeon/Medical Officer Dentistry (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized/registered by the PM&DC and Level II b (as per B below). A. Level III in following: - Operative Dentistry - Orthodontics - Oro-Maxillofacial Surgery - Prosthodontic B. Level II b in: Periodontology
45.	Associate Dental Surgeon /Dental Surgeon (BS-18)	Assistant Dental Surgeon/ Medical Officer Dentistry (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized/registered by the PM&DC and Level II b (as per B below). A. Level III in following: - Operative Dentistry - Orthodontics - Oro-Maxillofacial Surgery - Prosthodontic B. Level II b in: Periodontology
46.	Anesthetist / Associate Anesthetist (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

47.	Associate Surgeon (Ophthalmology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
48.	Associate Physician (Dermatology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
49.	Associate Surgeon (Urology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
50.	Radiologist / Associate Radiologist (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
51.	Pathologist / Associate Pathologist (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology
52.	Associate Medico- Legal Surgeon (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

53.	Associate Surgeon (Orthopedics) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
54.	Associate Physician (Neurology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
55.	Associate Physician (Nephrology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
56.	Associate Surgeon (Neurosurgery) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
57.	Associate Physician (Diabetes) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
58.	Associate Surgeon (Spinal Ortho Surgery) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
59.	Associate Surgeon (Oncology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

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60.	Associate Surgeon (Plastic Surgery) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
61.	Associate Surgeon (Pediatric Surgery) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
62.	Associate Physician (Rheumatology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
63.	Associate Physician (Gastroenterology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
64.	Associate Physician (Endocrinology) (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
65.	Senior Registrar (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.
66.	Civil Surgeon (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) PM&DC level III qualification in respective subject like FCPS/ MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC.

67.	Acupuncture Specialist (BS-18)	Medical Officer (BS-17)	(i) 05 years service in BS-17. (ii) 09 Months Diploma or Training in acupuncture.
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QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil / Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servant Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their O.M. No. 11/2/88-R-5, dated 19-01-2018 and with the concurrence of FPSC *vide* its letter No. F.12-3/2018-RR, dated 20-8-2018 and supersedes SRO 1203(I)/80, dated 29-11-1980 as amended from time to time, SRO 959(I)198, dated 05-08-1998, SRO 25(KE)/2010, dated 22-10-2009 and SRO 145(I)/2011, dated 24-02-2011 to the extent of the posts given in this SRO.

SCHEDULE
(See Rule 4)

S. No.	Designation and BS of the Post(s)	Qualifications and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Consulting Physician (Medicine) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualification in the specialty recognized/ registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years

2.	Consulting Physician (Cardiology) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
3.	Consulting Surgeon (Obstetrics & Gynecology) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
4.	Consulting Surgeon (General Surgery) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
5.	Consulting Surgeon (ENT) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
6.	Consulting Surgeon (Thoracic & Cardio- Vascular Surgery) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
7.	Consulting Physician (Pediatrics) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years

8.	Consulting Dental Surgeon (BS-20)	(i) BDS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC and Level II b (as per B below). A. Level III in following: i. Operative Dentistry ii. Orthodontics iii. Oro-Maxillofacial Surgery iv. Prosthodontic B. Level II b in: Periodontology (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
9.	Consulting Surgeon (Orthopedics) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
10.	Consulting Surgeon (Urology) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
11.	Consulting Surgeon (Ophthalmology) (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years

12.	Consulting Anesthetist (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
13.	Consulting Pathologist (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
14.	Consulting Radiologist (BS-20)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 08 years clinical experience in the relevant specialty / field.	37 years	45 years
15.	Physician (Medicine) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
16.	Physician (Medicine / Civil Surgeon) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years

17.	Physician (Pediatrics) (BS-19)	(i) MBBS or equivalent, qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
18.	Physician (Cardiology) (BS-19)	(i) MBBS or equivalent, qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
19.	Physician (Dermatology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
20.	Surgeon (Obstetrics & Gynecology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
21.	Surgeon (Orthopedics) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
22.	Dental Surgeon (BS-19)	(i) BDS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC and Level II b (as per B below).	32 years	40 years

		A. Level III in following: i. Operative Dentistry ii. Orthodontics iii. Oro-Maxillofacial Surgery iv. Prosthodontic B. Level II b in: Periodontology (iii) 07 years clinical experience in the relevant specialty / field.		
23.	Surgeon (General Surgery) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
24.	Radiologist (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
25.	Pathologist (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
26.	Anesthetist (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years

27.	Physician (Nephrology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
28.	Physician (Neurology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
29.	Physician (Psychiatry) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
30.	Surgeon. (Urology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
31.	Surgeon (Ophthalmology) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
32.	Surgeon (ENT) (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years

33.	Surgeon (Emergency/ Medico-Legal (BS-19)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 07 years clinical experience in the relevant specialty / field.	32 years	40 years
34.	Assistant Intensivist (ICU) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
35.	Associate Physician (Medicine) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
36.	Associate Physician (Medicine / Civil Surgeon) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
37.	Associate Surgeon (Obstetrics & Gynecology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
38.	Associate Surgeon (General Surgery) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years

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39.	Associate Surgeon (ENT) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
40.	Associate Physician (Cardiology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
41.	Associate Physician (Psychiatry) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
42.	Associate Physician (Pediatrics) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPSV MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
43.	Neonatologist (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
44.	Associate Dental Surgeon (BS-18)	(i) BDS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC and Level II b (as per B below).	25 years	35 years

		A. Level III in following: i. Operative Dentistry ii. Orthodontics iii. Oro-Maxillofacial Surgery iv. Prosthodontic B. Level II b in: Periodontology (iii) 03 years clinical experience in the relevant specialty / field.		
45.	Associate Dental Surgeon / Dental Surgeon (BS-18)	(i) BDS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III (as per A below) qualification in respective subject like FCPS / MD or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC and Level II b (as per B below). A. Level III in following: i. Operative Dentistry ii. Orthodontics iii. Oro-Maxillofacial Surgery iv. Prosthodontic B. Level II b in: Periodontology (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
46.	Anesthetist / Associate Anesthetist (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
47.	Associate Surgeon (Ophthalmology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
48.	Associate Physician (Dermatology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years

49.	Associate Surgeon (Urology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
50.	Radiologist / Associate Radiologist (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
51.	Radiologist / Associate Radiologist (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. Level III in following: i. Histopathology ii. Microbiology iii. Hematology iv. Chemical Pathology (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
52.	Associate Medico-Legal Surgeon (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
53.	Associate Surgeon (Orthopedics) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years

54.	Associate Physician (Neurology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
55.	Associate Physician (Nephrology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
56.	Associate Surgeon (Neurosurgery) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
57.	Associate Physician (Diabetes) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
58.	Associate Surgeon (Spinal Ortho Surgery) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
59.	Associate Surgeon (Oncology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years

60.	Associate Surgeon (Plastic Surgery) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
61.	Associate Surgeon (Pediatric Surgery) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
62.	Associate Physician (Rheumatology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
63.	Associate Physician (Gastroenterology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
64.	Associate Physician (Endocrinology) (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
65.	Senior Registrar (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years experience as Registrar in any Government or Semi Government or Autonomous Organization.	25 years	35 years

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66.	Civil Surgeon (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC level III qualification in respective subject like FCPS / MD / MS or other equivalent level III qualifications in the specialty recognized / registered by the PM&DC. (iii) 03 years clinical experience in the relevant specialty / field.	25 years	35 years
67.	Accupuncture Specialist (BS-18)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) 09 Months Diploma or Training in acupuncture. (iii) 02 years clinical experience in the relevant specialty / field.	25 years	35 years
68.	Medical Officer (BS-17)	(i) MBBS or equivalent qualification recognized by PM&DC. (ii) 01 year House Job.	22 years	30 years
69.	Assistant Dental Surgeon / Medical Officer Dentistry (BS-17)	(i) BDS or equivalent qualification recognized by PM&DC. (ii) 01 year House Job.	22 years	30 years

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GHULAM MUSTAFA WAHOCHO
Deputy Secretary.