



FEDERAL GOVERNMENT POLYCLINIC
Postgraduate Medical Institute
Islamabad



Dated: 25th November, 2025

POSTGRADUATE TRAINING INDUCTION POLICY

Federal Government Polyclinic (PGMI), Islamabad, imparts postgraduate training in the following specialties.

S.No	Specialty	Program Offered
1.	Medicine	FCPS-II General Medicine MD Internal Medicine
2.	Surgery	FCPS-II General Surgery MS General Surgery
3.	Pediatrics	FCPS-II Pediatrics MD Pediatrics Medicine
4.	Gynae & Obst	FCPS-II Gynae & Obst
5.	Ophthalmology	FCPS-II Ophthalmology
6.	Radiology	FCPS-II Radiology MCPS Radiology
7.	Neurology	FCPS-II Neurology
8.	Urology	MS Urology
9.	Orthopedics	MS Orthopedics
10.	Endocrinology	FCPS Endocrinology
11.	Rheumatology	FCPS Rheumatology
12.	Anesthesia	MCPS Anesthesia

POLICY FOR INDUCTION OF POSTGRADUATE RESIDENTS

The induction of Postgraduate residents shall be carried out as per the following policy, duly approved by the Academic Council of this hospital in 114th meeting held on 25-11-2025.

The rationale of this policy is to establish a standardized, transparent, and merit-based framework for the induction of postgraduate trainees into the FGPC (PGMI), Islamabad.

The Scope of this policy includes all postgraduate training programmes, including FCPS-II, MCPS, MD, and MS.

Induction shall normally be conducted once annually (December) or as notified.

Induction may be conducted biannually, as directed by the Dean, on the guidelines of Degree Awarding Institutes/Regulatory body (CPSP/ SZABMU/ PM & DC)

The induction process will be headed by a Senior Consultant of grade 20 as Chief Invigilator, nominated by the Academic Council. The process shall be supervised by the Dean & Registrar PGMI.

1. Vacancies shall be advertised through print media and the official website with complete details.
2. Incomplete applications/applications with missing documents shall not be entertained.
3. Candidates must meet the eligibility criteria of CPSP, PM&DC, and SZABMU for postgraduate training.
4. MCQs-based written test (50 MCQs) with 50 seconds display time for each question will be conducted using Multimedia. Flexibility may be maintained to use hard copy/printed question papers, comprising the same number and pattern of MCQs, as and when required.
5. The results of the written test shall be compiled and displayed immediately upon completion of the written test. The interviews of shortlisted candidates will be conducted on the same day. An exception to the same-day interview rule shall only be permitted in cases of emergency, special circumstances, or force majeure. In such situations, the interviews shall be conducted at the earliest possible date and time.
6. The final result shall also be announced and uploaded on the website upon completion of the process on the same day, duly signed by the Chief Invigilator. The merit list of candidates qualifying after the written test shall be prepared based on the availability of training slots, and the top three candidates shall be shortlisted for interview against each vacancy. The candidate securing the highest overall score, based on the prescribed weightage, shall be selected after the interview.
7. Weightage of marks awarded will be as follows for FCPS-II/ MCPS Programmes:
 - a. Written test 70%
 - b. Interview 30 %
8. Induction of MD/MS trainees shall be conducted in accordance with the relevant university policy, and no written test shall be required. The Departmental Selection Committee shall carry out interviews in the presence of a representative of Shaheed Zulfiqar Ali Bhutto Medical University.



9. Candidates found guilty of using unfair means or attempting to influence the selection committee shall be disqualified, and their cases shall be referred to the concerned university, CPSP, or PM&DC for further action.
10. All records, including applications, results, and merit lists, shall be maintained
11. Grievances / Complaints must be submitted in writing; the decision of the competent authority shall be final.
12. Postgraduate residents from other cities may avail hostel accommodation facilities, subject to availability; however, the institution shall not be under any obligation to provide residential accommodation.
13. Postgraduate residents shall be required to register with the respective Degree Awarding Institutes (DAIs) immediately upon induction. They shall also sign a surety bond undertaking not to leave the training programme before completion of one year. In case of non-compliance, no training certificate shall be issued for the period.

This policy is approved & applicable with immediate effect.


(PROF. DR. SHAHZAD MUNIR)
Professor of Pediatrics
Dean PGMI & Executive Director

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